

**INDIVIDUAL MOBILITY AGREEMENT  
FOR ASSIGNMENT TO THE  
DEFENSE LEADERSHIP AND MANAGEMENT PROGRAM**

1. Execution of the following agreement is required as a condition of application and selection for the Defense Leadership & Management Program (DLAMP).

2. The Commander agrees to place (Enter employee's name) \_\_\_\_\_ when selected, in the training described in paragraph 1, above, beginning on or about (Enter month, day and year) \_\_\_\_\_ 19\_\_\_\_, for a period of up to six years. DLAMP is comprised of numerous segments of both short- and long-term training, to include a one-year rotational assignment and attendance at a Senior Service College (SSC), requiring the employee's absence from the duty location, on an intermittent basis, for extended periods of time.

3. I, the undersigned applicant, agree:

- a. to accept assignment to DLAMP and,
- b. to accept temporary assignment to a position identified by management as an appropriate rotational assignment..
- c. to attend a course of Professional Military Education, as assigned. This may be a 3-month course at the National Defense University, or the full resident program at any one of the SSCs within the Department of Defense,
- d. to attend all short-term training as prescribed by DLAMP when selected/directed.

4. I understand that:

- a. I may request release from the provisions of the agreement in the event that future circumstances become such that undue hardships or gross inequity would result if release were not granted.
- b. This agreement may be terminated or modified by the appropriate Commander issuing a written notice to that effect at the level at which the agreement is approved, for substantial reasons which are in the best interests of the Department of the Army.
- c. Failure to comply with the terms of this Agreement may result in my separation from the LTT or SSC and removal from DLAMP.
- d. Some of the requirements of DLAMP may be waived based on my prior education, training and experience.
- e. Authorized travel and transportation expenses will be paid in accordance with Volume 2, Joint Travel Regulations (Civilian Personnel).
- f. If I am serving overseas, release from the provisions of this Agreement does not release me from rotation or transportation agreements which I have signed in connection with the overseas transfer.
- g. Although my geographic and functional preferences for rotational assignment and selection to SSC will be carefully considered, they are not binding on management.

5. Subject to paragraph 4f, above, this agreement is terminated if the undersigned applicant accepts employment in a function or agency not covered by the provisions of this agreement, or as otherwise determined under DLAMP policy.

\_\_\_\_\_  
(Typed name and signature  
of applicant)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Typed name and signature  
of Commander or Designee)

\_\_\_\_\_  
(Date)